Letter of Agreement

Between the

University Place Education Association and the

University Place School District

As we prepare to return to in-person learning in a hybrid learning model we anticipate the need for more transitions to and from the bus zone and parent pick up locations that will require additional supervision duties for certificated staff. 6.2.1 in the UPEA CBA states:

6.2.1 Employees in the bargaining unit shall not be required to perform the following non-instructional duties:

- Regularly scheduled supervision of students during the thirty (30) minutes before and after instructional workday
- Lunch-time supervision
- Recess duty
- Bus duty

The parties agree that the certificated staff may be asked to help supervise these transitions for the remainder of the 2020-2021 school year. The hybrid learning schedule provides for additional planning time to mitigate the impact of atypical work and duties associated with the hybrid model. Additionally, the District is committed to providing asynchronous days periodically throughout the semester for additional planning and professional development.

The district recognizes the importance of time for instructional planning, collaboration and parent communication and will try to limit the need for supervision duties as much as possible.

Amanda Lackey 01.22.21
UPEA, President

Eric Brubaker 1/22/21
Executive Director of Human Resources