Employment and Evaluation of the Superintendent

The board of directors will elect a superintendent who shall have such qualifications as the local school board alone shall determine. The superintendent shall have supervision over the several departments of the schools thereof and carry out such other powers and duties as prescribed by law. The board may contract with such superintendent for a term not to exceed three years when deemed in the best interest of the school district. The right to renew a contract of employment with any school superintendent shall rest solely with the discretion of the school board employing such school superintendent.

The board will establish evaluative criteria and will be responsible for evaluating the performance of the superintendent in June of each year.

The board and superintendent will meet informally and assess superintendent performance in January of each year.

On or before March 1 annually, the board will determine whether to extend the Superintendent’s contract.

Legal References: RCW 28A.400.010 Employment of superintendent — Superintendent’s qualifications, general powers, term, contract renewal

Adoption Date 10/22/14
Revised Date: xx/xx/xxxx
Classification: Essential